EXECUTIVE MANAGEMENT TRAINING

Lincoln on Leadership: Executive Strategies for Tough Times & Generational Differences
Summarized & Trained by Jan Mirikitani, Mirikitani & Associates, Inc.

October 14, 2014
8:00 a.m. – 4:00 p.m.

LETAC Training Center
840 Spring Street, Suite B, Springfield, IL
(Please park in an unreserved space in our lot. Overflow parking is along Spring & Canedy streets.)

This brief but encompassing paperback provides a clear path for the leadership tools Abraham Lincoln used to put the right leaders in place to save the Union, to encourage and rally the troops left wearied by battle, to end a ravaging war (tremendous upheaval and emotional conflict), to preserve the Union, and to reunite a nation.

The book is divided into four distinct ores and hallmarks of Lincoln’s leadership style:

1. How Lincoln built strong alliances with people at every organizational level, not just the top.
2. The significance of ethical cored character in the midst of great chaos and anger.
3. The processes he used for on goal-setting, initiative, critical and intuitive thinking, innovative problem-solving, and for making sound decisions.
4. Mastery of assertive communication skills for mentoring & coaching Commanders.

This executive management leadership course will use Lincoln’s tools to address employee issues, succession training, and problematic conflicted situations common to police agencies. Lincoln mastered the art of oral and written communication, with large audiences, on the battle field, in telegrams to the troops or Generals, in standing his position with his cabinet. This class will examine many of those success strategies. The program will be taught in a workshop environment of group work, feedback, and information flow toward positive handling of current Department issues.

Here are the application topics the instructor will cover in relation to the book:

1. Leadership assertiveness
2. Public Speaking cues Lincoln used that made him successful
3. How his written communication was made clear and concise in meaning
4. How he delegated for succession training of supervisors and Command
5. How he coached and mentored those with handouts on impact on the troops
6. How he made the tough choices to progressively discipline and terminate Commanders from their posts.
7. How Lincoln thought and how his thinking patterns influenced his vision, mission, and organizational values for the nation.

**Instructor:** Jan Mirikitani has been a contractor trainer and consultant for the Justice Department since 2000. Jan began training law enforcement officers in 1989, and has trained command staff, supervisors, field trainers, line officers, recruits, and telecommunicators. She has been training at the St. Louis County & Municipal Police Academy for eighteen years, at the St. Louis Metropolitan Police Department for 7 years, and for the Southwestern Illinois Law Enforcement Commission since 2000. Jan wrote and teaches four trainer-the-trainer schools. She has been a conference speaker for U.S. Probation, U.S. Bankruptcy Court, the Department of the Interior, the American Society of Industrial Security, IL Sheriffs Conference, D.A.R.E. America, LETSAC, MO Juvenile Case Workers, Division of Family Services, the University of MO and University of Wisconsin Extension Centers, to name a few.

**Non-Member Tuition:** $80.00. Non-Member tuition shall apply to civilians, officers from State/Federal agencies, and officers from Local Law Enforcement agencies which are not a member of any MTU. Tuition will be invoiced to departments upon course completion. If a pre-registered student from a Non-Member agency fails to attend training, and the agency fails to provide advance notice within 7 days of the start date of that class, the agency will be invoiced the entire amount of the student's tuition.

**To Register:** Email registration to register@letac.org. You may also fill out and submit our online registration form through the website at www.letac.org or call 217-726-7014 to register by phone (be sure to include all pertinent information). MTU #10 local member department officers will be given registration preference until seven days prior to the date of class. After that date, registrations will be taken on a first-come, first-served basis, regardless of MTU status. We cannot accept registrations from individual officers. All registrations must go through your Chief, Sheriff, or department training office, even if you are attending class on your own time.

**Cancellation:** If a class must be canceled for any reason, every effort will be made to do so at least 2 weeks before the class is scheduled to begin. However, there are circumstances where last minute cancellation is out of our control. All officers who have been registered for training will be contacted at the email address given at registration, so please be sure to provide an email address which is checked often. Cancellations will also be posted to our mailing list and our Facebook and Twitter accounts.