



Law Enforcement Training Advisory Commission

840 S. Spring, Suite B • Springfield, IL 62704

Phone (217) 726-7014 • Fax (217) 726-7833 • Email letac@mtu10.com • Website www.letac.org

Robert S. Crouch, Director

Promoting Fair & Impartial Policing for Patrol

8:00 a.m. – 4:00 p.m.

September 8, 2017

LETAC Training Center

840 Spring Street, Suite B, Springfield, IL

(Please park in an unmarked space in our lot. Overflow parking is along Spring & Canedy Streets)

Meets the following mandated training requirements: Cultural Competency & Procedural Justice

Instructor: Mary Hoerig was a member of the Milwaukee Police Department for 25 years. She retired in 2016 as an Inspector (Deputy Chief). She served in many areas of the Police Department including Patrol, Criminal Investigations, Internal Affairs, Intergovernmental Services, Field Operations and Administration. Prior to retirement, she served as an Inspector in command of Strategic Management, which included Strategic Analysis, Records, Technology, Community Development, Grants, Policy, Special Events Logistics and the Office of Management, Analysis and Planning.

Mary received her Bachelor's Degree in Criminal Justice Management from Concordia University, is a graduate of the Northwestern University Center for Public Safety (Police Staff and Command) and PERF's Senior Management Institute of Police (SMIP), Studied Law Enforcement Leadership at Marquette University and received her Master of Business (MBA) from Alverno College. She is a member of the IACP and the National Association of Women Law Enforcement Executives. Currently serves as the principal instructor for Fair and Impartial Policing, consults and teaches for the IACP's Women's Leadership Institute and as an instructor with the University of Illinois, Chicago in Procedural Justice.

Course Description: This course recognizes that even well-intentioned people have bias. It will explore implicit and explicit biases and help you become effective at solving crimes and handling disorder problems and make it safe to go home at night. The goals are to:

- Recognize your own human biases
- Understand how biases can affect perception and behavior
- Understand how FIP supports procedural justice and police legitimacy
- Develop skills and tactics to reduce the influence of bias

Illinois Law Enforcement Training & Standards Board Mobile Team Unit #10

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Non-Member Tuition: The non-member tuition for this class is \$80.00.

To Register: Email registration to register@letac.org. You may also fill out and submit our online registration form through the website at www.letac.org or call 217-726-7014 to register by phone (be sure to include all pertinent information). MTU #10 local member department officers will be given registration preference until seven days prior to the date of class. After that date, registrations will be taken on a first-come, first-served basis, regardless of MTU status. We cannot accept registrations from individual officers. All registrations must go through your Chief, Sheriff, or department training office, even if you are attending class on your own time.

Cancellation: If a class must be canceled for any reason, every effort will be made to do so at least 2 weeks before the class is scheduled to begin. However, there are circumstances where last minute cancellation is out of our control. All officers who have been registered for training will be contacted at the email address given at registration, so please be sure to provide an email address which is checked often.