



Law Enforcement Training Advisory Commission

3171 Greenhead Drive, Suite B • Springfield, IL 62711

Phone (217) 726-7014 • Fax (217) 726-7833 • Email letac@sbcglobal.net • Website www.letac.org

Ellen L. Petty, Director

Franklin Covey's Diversity Centered Leadership for Law Enforcement™

March 3-4, 2011

9:00 a.m. – 3:00 p.m.

LETAC Training Center

3171 Greenhead Drive, Suite B, Springfield, IL

Challenge

Diversity training in many organizations is as much an effort to reduce legal exposure as it is to help people work better together. But to what end? While we might think we see the world as it is, we in fact perceive it the way we are. Imagine a law enforcement environment where professionals recognize the value of diversity and move beyond judgments and bias to become role models of cultural leadership and change. Embracing this concept is not only important to complying with the law, but essential for building a high performance agency.

Solution

Franklin Covey's *Diversity Centered Leadership for Law Enforcement Professionals* workshop teaches individuals to expand their perspective of diversity and become diversity leaders for others. This course is presented within the context of the *Seven Habits for Leadership Effective People* program.

As a result of the training, participants:

- 1) Understand the broad scope of diversity issues while being challenged to examine their personal behaviors and how these behaviors affect success
- 2) Gain a willingness to accept and promote positive change
- 3) Learn the importance of leading ethically and with moral courage
- 4) Apply a process for identifying and breaking through their personal barriers to diversity.

About the Course

This 2-day, facilitator-led program taught onsite at your organization helps participants learn to manage an increasingly diverse workplace and customer base. The workshop covers such topics as: valuing the differences in others, demographic changes and their impact, communication skills, Equal Employment Opportunity (EEO) vs. diversity, stereotyping, racial profiling, high performance teams, developing an awareness of personal belief systems and personal leadership.

Core competencies for Diversity Centered Leadership for Law Enforcement Professionals include:

- 1) Individuals increase understanding and deeper trust
- 2) Individuals communicate more productively
- 3) Individuals achieve higher level of collaboration
- 4) Individuals increase creativity and innovation together
- 5) Individuals increase understanding from a leadership perspective

This training is being made available at no cost, due to a grant through Center for Public Safety & Justice and Carolinas Institute for Community Policing.

To Register

Email Sandy at sandy@letac.org, or call to register at 217-726-7014. You may also fill out and submit our online training registration form at www.letac.org. MTU #10 local member officers will be given registration preference until 2 weeks prior to class.