



Law Enforcement Training Advisory Commission

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Ellen L. Petty, Director

POLICE DYNAMICS 1 & 2: PRINCIPLE CENTERED LEADERSHIP FOR LAW ENFORCEMENT

July 7-8, 2010

8:30-4:30

Illinois State Police Academy

3700 E. Lakeshore Drive, Springfield, IL

Take Exit 88 from I-55 South. Turn left onto E. Lakeshore Drive. Entrance to Academy grounds is on the left.

*****NEW TRAINING LOCATION*****

Due to anticipated demand, we have moved the class to the IL State Police Academy, which will double our seating capacity!

***Director's Note:** Sheriff Nash gave this presentation several years ago at our annual Executive Development Workshop and received some of the best reviews we have ever seen. His presentation is powerful and the lessons learned can be used in both personal and professional situations. The instructor not only gives you tools to improve your leadership skills, but makes you THINK about everything. ALL law enforcement officers are LEADERS – no matter what your assignment or rank. This class is NOT to be missed – by anyone!*

Instructor: Ray Nash, President of Police Dynamics Institute. Ray Nash began his law enforcement career as a police dispatcher while he was still in high school. He has since served in law enforcement for over 32 years and brings a wide range of experience to the profession. He has served as Police Chief for the municipalities of both Irmo and Summerville, South Carolina. In the mid 1980's, Ray served on the training staff of the Institute of Police Technology and Management (I.P.T.M.) at the University of North Florida.

After serving three terms as the elected Sheriff in Dorchester County, S.C., Ray retired to follow other pursuits. He is now serving in Afghanistan as the Professional Mentor to the Director of Training and Education for the Afghan National Police. As a trainer and the chief administrator for three law enforcement agencies, Ray understands the unique challenges and pressures faced by law enforcement officers and their leaders.

Sheriff Nash has provided consulting services and leadership training to law enforcement agencies for over 28 years. In 1998, he founded the Police Dynamics Institute to provide character-based leadership training and technical services to law enforcement agencies around the world. He has personally trained over 10,000 police officers and government officials, nationally and internationally, in his character-based training program called Police Dynamics.

Ray has traveled to Romania twice at the invitation of their National Police to train their Crime Prevention Unit and National Academy Instructors. In 2009 he travelled to Sierra Leone, Africa to train their national police and military leaders. In addition, Ray has trained Russian Police Commanders at the Moscow Police College and over 30 international police delegations here in the states. Agencies throughout the U.S. and overseas have adopted the Police Dynamics program and

are reporting great success in fighting crime and improving officer performance. Leaders from around the world are looking to the principles of Police Dynamics for answers to the difficult challenges faced by law enforcement.

Ray holds an A.S. degree in Criminal Justice and a B.S. degree in Education, Training and Development (Adult Education) from Southern Illinois University. He is finishing up his M.S. degree in Criminal Justice Administration.

Concern over the decline in American values led Ray to found the Palmetto Declaration Society and serve as its first President. The Society seeks to promote good government and honorable citizenship based on the vision of America's founders.

Ray resides in Summerville, South Carolina with his wife and three college-aged children. He is a founding elder of Cornerstone Community Church in Jacksonville, FL and Oakbrook Community Church in Summerville, SC. and is a certified Ambassador Trainer for Promise Keepers.

About the Course: Police Dynamics is based on Coactive Policing, a philosophy of law enforcement grounded in the idea that community problems relating to crime, fear of crime and neighborhood decay can best be solved through a coactive (vital, cooperative) partnership between law enforcement and the communities they serve. Building vital, trust-based relationships reduces the public fear, apathy and tolerance for crime which create strongholds for criminal activity. It is the destruction of these strongholds and the restoration of moral integrity in our neighborhoods that are the best weapons in our fight against crime. Crime prevention, problem solving and character development are essential to the successful implementation of this philosophy.

Dynamic of Coactivity

Coactive policing is a philosophy, not a program. Crime, as a community problem, demands a community solution. Discover how the power for effective change rests within your relationships with the citizens you serve. Then learn to apply that power to solving the problem of crime in your neighborhoods.

Dynamic of Character

Character is the seed that produces the fruit of high achievement. Most police training programs focus on competencies, yet most of our problems pertain to character. Learn how to build trust-based relationships by re-establishing the character standard within your police organization. Discover how to build a culture of character by gaining a new character vocabulary, learning to praise character instead of achievement alone and understanding the character test.

Dynamic of Authority

As the cornerstone of the Police Dynamics program, the Dynamic of Authority is critical for effective law enforcement. Most instances of police misconduct are the result of ego-driven officers operating "out from under authority." Faithfully representing the authorities over you and remaining under their protection is key to avoiding negative consequences and building essential trust-based relationships. All of the lawful authority necessary to accomplish the police mission has been delegated to your officers. This dynamic explores how easily officers give away their lawful authority and resort to ego-power. Then practical steps are presented to keep officers under authority and, in doing so, generate voluntary compliance with the law.

Dynamic of Restoration

Most officer stress stems from internal relationships. Unresolved conflicts often result in hurt, depression, anger and jealousy. Discover the specific character qualities necessary to restore renegade officers and build healthy internal relationships.

Dynamic of Strongholds

Simply enforcing the law might solve a crime, but it does not solve the problem of crime. Criminals often rule the streets through fear and intimidation. Learn how to reclaim criminal strongholds by reducing the fear, apathy and tolerance for crime that enable them to exist.

Dynamic of Relationships

Building trust-based relationships takes time, effort and good character. Reduce frustration by understanding the complex dynamics involved in building vital relationships with the community you serve.

Dynamic of Discretion

One of the more powerful tools available to the executive branch is the discretionary use of authority. However, much of our discretion has been limited over the years because we have used it in an unjust manner. In this dynamic, explore the judicious exercise of police authority and how to make discretionary decisions based on the principles of good character.

Dynamic of Compliance

In this dynamic of tactical communication, learn how to generate voluntary compliance through words. Physical force is often utilized prematurely resulting in liability, officer injury, disciplinary action and other negative consequences. A professional standard of conduct exists to protect officers while overcoming the subject's natural inclinations to resist authority. By following this standard, you will become more effective in all three of the deadly arenas: the streets, the courts and the media.

Dynamic of Jurisdictions

What if your authority is operating out from under authority? What if you are instructed to do something that clearly violates an established standard? How do you make an effective appeal and what are the proper grounds to do so? Learn the answers to these questions as we explore jurisdictional limitations on authority.

Dynamic of Expectations

Citizens are often critical of the police even when you have done your job well. Often they are evaluating you based on unrealistic expectations. Learn how to ground their expectations in reality. Then discover a strategy for building public support by systematically exceeding their expectations with a desire to serve. This powerful dynamic applies proactive policing at the street level.

TO REGISTER: Email registration to sandy@letac.org. Fill out and submit our online registration form on the website at www.letac.org. Call 217-726-7014 to register by phone (be sure to include all pertinent information). We can no longer accept registrations from individual officers. All registrations must go through your Chief, Sheriff, or department training office, even if you are attending class on your own time. If you have any questions, please contact the office. A map to this and all of our other training sites can be obtained by visiting the "sites" page of our website.